Gustavo A. Mejía

Delivery Manager | Technical Project Manager

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SUMMARY

Delivery Manager with 15+ years of end-to-end delivery on complex projects, from scope and project plan to go-live, now in software and AI-assisted teams. Led a 25+ module Odoo 16 implementation as Product Owner, with steering meetings with company ownership, and closed ~160 submetering projects from a 400+ project backlog, working with product and engineering. I run releases behind test suites and a go/no-go approval, with written handoffs. M.Sc. in Project Management (2026); Scrum Master Professional Certificate (CertiProf); preparing for the PMP exam (Jan 2027).

SKILLS

- **Delivery:** end-to-end delivery; project plans, resourcing, risk management and contingency planning; change control; stakeholder management and client-facing communication; steering committee and executive stakeholders; negotiation; PMO standards, mentoring; business case and ROI.
- **Agile:** Scrum and Kanban; sprint planning, daily stand-ups, retrospectives; roadmap and backlog; velocity, burndown, lead time; cross-functional engineering teams. Tools: Jira, Asana, Monday, ClickUp, Confluence, Notion, MS Project.
- **AI-assisted delivery:** Claude Code, Codex, ChatGPT, Gemini, multi-agent orchestration, guardrails and permissions, Definition of Done, test gates, measurement of the agent system, MCP server integration.
- **Technical:** SQL (read and review), Python, TypeScript, Next.js, Supabase, Cloudflare, Vercel, Git, Linux (Red Hat, Ubuntu), Odoo 16, Procore.
- **Growth and platforms:** technical SEO, Google Ads, Search Console, Meta Pixel and CAPI, Apple Developer and code signing.
- **Languages:** English: C1, bilingual (IELTS 7.0, TOEFL iBT 103). Spanish: native.

EXPERIENCE

Partner & Product and Delivery Lead | **Plano Base** — May 2026 to Present
Cali, Colombia · remote

- Direct AI coding agents (Claude Code, Codex) through a delivery process I designed: tests designed with each story, a test gate before every release, written handoffs, a go/no-go decision before every release, refinement every iteration, and a Definition of Done I approve before anything ships. I measure the agent system (calls, error rate, cost).
- **PB Manage (pbmanage.com):** led the end-to-end build of a construction management SaaS, in use on site by a construction client in the Caribbean. Drawings, RFIs, submittals and transmittals replaced Excel, email and Drive, and it works without a signal.
- Lead product strategy and delivery for AEC software products and coordinate a team of 6 to 10 people, including designers and renderers: roadmap, user stories, backlog, QA and releases.
- **Growth (planobase.co):** led the Wix to Next.js migration with technical SEO (196 to 315 indexed pages in six weeks) and set up Google Ads conversion tracking and Meta Pixel with Conversions API; Apple Wallet passes signed with its own Pass Type ID and a Google Wallet issuer (demo mode).
- **planobase.co:** led the end-to-end build of the company's bilingual (ES/EN) website and management panel (Next.js, Supabase, Vercel), in production. Also univalle.app (building census platform, built for handover to Universidad del Valle).
- **Stamppa:** led the end-to-end build of a desktop app for batch-stamping construction drawing sets, from concept to a signed macOS release; in beta with invited users. Managed code signing and notarization for macOS (Apple Developer ID) and Windows (Certum cloud certificate). Includes a local MCP server so a user's own AI assistant can read and mark PDFs without a network connection.

Project Manager, Hardware Installations | **Enertiv (Contract)** — Jan 2026 to May 2026
New York, remote

- Closed ~160 submetering projects from a 400+ project backlog and streamlined the installation workflow, cutting cycle time significantly.

- Coordinated with product and engineering teams on hardware deployment, platform configuration and data go-live.
- Designed and prototyped OP Tool, an internal operations platform covering the delivery lifecycle (deals, buildings, survey review, scope, kitting, installation and issues), with role-based access and audit logs.

Senior Project Manager and Odoo ERP Product Owner | **SD Industries** Dec 2022 to Nov 2025

Brooklyn, NY · remote and on site

- Acted as Product Owner for the external development team: wrote user stories, prioritized the backlog, ran sprints and reviews, followed velocity and lead time, and held steering meetings with company ownership.
- **Odoo 16 ERP (Jan 2024 to Nov 2025):** led the implementation of a customized ERP across 25+ modules (estimating, sales, procurement, manufacturing, quality, projects, accounting and HR), with end-to-end traceability from estimate to accounting.
- Managed a USD 40M+ project portfolio for NYCHA, Amtrak, MBTA and SCA programs: scope, schedule, risk, change orders, budget and cost controls, and subcontractor management. Grew a NYCHA subcontract from USD 800K to 12M by documenting new scope as change orders and proposing technical solutions the client adopted.
- Translated construction workflows into forms and controls (RFIs, submittals, transmittals, change orders, daily logs, Schedule of Values, QC and safety reports); authored the AI Specification Guide for the ERP's integrated AI; delivered the user manual and closed the project with formal sign-off.
- Led the feasibility study for a new fabrication plant in Conroe, TX (USD 4M in machinery).
- Trained 40+ staff across the company.

Project Manager & Senior Mechanical Designer | **XMC Caribbean** Feb 2019 to Sep 2022

Miami, FL and the Caribbean

- Managed mechanical packages for hotel, resort and airport projects in the Bahamas, Bermuda, Cayman, Turks and Caicos and Dominica (USD 12M+ combined), including LF Wade International Airport in Bermuda.
- Restructured the design department and ran Scrum (dailies, planning, review) with the pool design team.

Engineering & Design Manager | **Peralta Estructuras Metálicas** Jun 2017 to Nov 2018

Bogotá, Colombia

- Led engineering and design for the Atrio Tower package: scope, drawings, fabrication schedule and changes. Won a COP 3,350 million (~USD 0.8M) tender for miscellaneous steel, grilles and ventilation elements (public record, SECOP).

Founder & Project Manager | **Ingeniería y Soluciones Efectivas (ISOE)** Feb 2013 to Jan 2019

Bogotá, Colombia

- Founded and ran an engineering firm delivering power, water-treatment and industrial projects for private clients (average project about USD 500K), including a 9.5 MW gas cogeneration plant. Managed scope, budgets, schedules and engineering teams of up to 30.

Engineering Assistant to Designer & Field Engineer | **Edospina** Jan 2007 to Dec 2012

Bogotá, Colombia

- Moved from assistant to designer and field engineer on pool and water-treatment projects while studying.

EDUCATION

- **M.Sc. in Project Management** | Universidad del Valle, Cali | Completed 2026. Thesis on schedule complexity in international construction projects: survey of 46 professionals, DEMATEL and Monte Carlo simulation in Python.
- **B.Sc. in Mechanical Engineering** | Universidad Nacional de Colombia, Bogotá | Apr 2018 (studied while working).

CERTIFICATIONS

- Preparing for the PMP exam (Jan 2027)
- Scrum Master Professional Certificate (CertiProf) | May 2022
- Procore Certified: Project Manager, Superintendent, Engineer (2019)
- OSHA 30-Hour Construction | 2023 (OSHA 10, 2019)
- Diploma in Java Programming (120 h), Politécnico de Colombia | May 2022